

Project Manager (Evidence-informed practice)
Person Specification

Required skills & experience	Crucial	Preferred
Education/ qualifications		
2:1 or above in a relevant field (or equivalent experience)	X	
Postgraduate qualification/equivalent experience in a related field		X
Professional experience		
Demonstrable experience of developing the ideas of others into solutions	X	
Demonstrable experience of drawing insights from a range of research and evidence sources	X	
Project management experience with a proven track record of delivery from design through to evaluation	X	
Workshop/event design and delivery	X	
Workshop facilitation with complex groups		X
Experience of communicating complex ideas visually		X
Experience of working with people who provide and access social care services		X
Experience of managing budgets		X
Technical skills		
Experience of using social media, blogs and other digital media		X
Adept user of IT with ability to pick up new systems and under self-direction		X

Functional skills	Crucial	Preferred
Ability to work methodically and to deadlines	X	
Ability to prioritise, plan and deliver on key work activities within an agreed budget and timescale	X	
Fluent written communication and an ability to write for a range of audiences	X	
Excellent facilitation and presentation skills	X	
Key attributes		
Excellent relationship management skills with the ability to quickly establish credibility and build sound relationships and trust	X	
Excellent communications skills, including the ability to articulate complex ideas to multiple audiences	X	
Knowledge and experience of research methodology and evidence-informed practice	X	
Ability to work independently and as part of a team	X	
A sensitive and nuanced approach to working with complex groups	X	
A creative approach to problem solving	X	
An awareness of and commitment to making your work accessible	X	
Ability to work under pressure to achieve project outcomes	X	
Resilience and integrity at all times evidencing adaptability to unexpected change	X	
Strong values consistent with the social services sector	X	
A commitment to putting people at the heart of designing the services they use	X	
Knowledge of the social services sector		X