

Registered number: SC313740
Charity number: SC037882

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

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INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report together with the audited financial statements of the Charity for the year 1 April 2021 to 31 March 2022. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Objectives and activities

a. Objectives and aims

Iriss' charitable object is to "promote positive outcomes for the people who use Scotland's social services by enhancing the capacity and capability of the social services workforce to access and make use of knowledge and evidence for service innovation and improvement."

b. Our vision

Our vision is for a Scotland where people and communities are supported to live the best life possible.

c. Our purpose

We work with people, workers and organisations in social work and social care to help them use knowledge and innovation to make positive change happen.

d. Our strategic outcomes

Our work supports people, workers and organisations to:

- Make better use of knowledge for learning and change.
- Be more able to understand the information they collect; why they collect it and how to make better use of it.
- Have the knowledge, confidence and support they need to change and innovate.
- Have the knowledge and support to build collaborations, solve complex problems and change their system
- Have increased access to quality and accessible knowledge. Make better use of digital to learn, develop and innovate.

This in turn leads to:

- An increase in thoughtful innovation in social work and social care.
- Improvement in the way that social care is planned, designed and delivered
- Digital solutions are thoughtfully and ethically adopted in social work and social care.
- A more knowledge informed social work and social care practice and policy environment.
- Better decision making and use of information in social work and social care.
- The different parts of the social work and social care subsystem working more effectively together with the wider system.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities (continued)

e. Our values

In order to achieve our outcomes we work in the following way:

- **We work with and alongside people and workers:** we build on their strengths and draw out their expertise, perspective and experience. We know this is the most effective way to lead change that works.
- **We understand that one size fits nobody:** when it comes to supporting innovation and change. We work with people and organisations to find the tools and approaches they need to solve the problems they face.
- **We are flexible and adaptive:** our operating context is always changing, ambiguous and unpredictable. We plan in a way that is adaptive and flexible while staying true to our vision and purpose.
- **We are innovate:** we look for different and imaginative ways to do things and support others to do the same.
- **We connect people together:** we know that change happens when changemakers are linked together to share expertise, experience and knowledge. We support networks that help people to learn.
- **We believe in knowledge for a purpose:** we define knowledge in the widest sense, building an existing knowledge and listening to the people we work with as to what solutions are practical and workable for them.
- **We know our stuff:** our team keep their skills up to date, and stay curious about, and connected to, research, knowledge and practice.
- **We make things clear:** the things we make, write and do are clear, accessible and high quality. If they aren't, we fix it.

f. Our work with the sector

The need for Iriss is identified through ongoing consultation and engagement with the organisations and people we support, our funders and other partners. In summary Iriss' contribution to making social work and social care support work better for people is as follows:

- Social work and social care support needs to work better for people.
- A major factor in people getting the support they need and want is the quality of workforce.
- Workers need a system and context that supports them to do their best work.
- Iriss provides support to create the conditions that allow the workforce to flourish.

Our focus and expertise is in social work and social care support. However, because we understand that better outcomes for people can only happen when all parts of the system work together we sometimes work with wider partners where a project:

- Makes positive change for supported people (our 'north star'.)
- Aligns with our strategic outcome (the difference we make.)
- Meets our criteria for partnership working.
- Is an area or specialism that is not already covered effectively by a partner organisation.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities (continued)

g. Activities

21-22 was Iriss' first full year working to our five core programmes as set out in the 2021-24 strategy.

1. **Spark:** We support people, workers, and organisations to innovate and explore different ways of working through our innovation and systems change support programmes.
2. **Illuminate:** We work with people, organisations, and systems to make better use of the data and information they collect through our information insight programmes.
3. **Reflect:** We create the conditions for knowledge-based practice and decision making through our practice support programmes.
4. **Kindle:** We bring different types of knowledge together, making it accessible and useable for practitioners and workers through our knowledge summaries, knowledge translation work, insights, and research service.
5. **Stream:** We work with people, workers, and organisations to make use of digital for learning, development, and innovation.

Our 6th workstream '**A sustainable, skilled organisation**' relates to internal improvement. This is comprised of eight domains: income generation, performance, planning, strategy, delivery, communications, support processes and governance.

Achievements and performance

a. Headline achievements for the year

During 2021-22 Iriss was resourced by a continuing core grant from the Office of the Chief Social Work Advisor (Scottish Government) of as well a range of grants and contracts for smaller pieces of work.

Iriss is grateful to all our funders and clients for their continuing interest and support for our work.

Throughout 2021-22 we focussed on:

Supporting workers and organisations to make social care and social work better through innovation, research and change support.

- Successfully delivering, refining and strengthening our five offers
- Understanding better what the sector needs from us, and what we can do to help.
- Learning about what works well and what doesn't in support to the sector.
- Completing phase 1 of our organisational development activities, including further diversification of our income.

b. Transitioning out of restrictions

Learning from our experiences during COVID we moved to a mixture of in person, hybrid and online delivery of our work as restrictions allowed. For some of our work (e.g. events supporting those working in rural areas) we continued to deliver online to maximise accessibility and engagement.

During 2021-22 Iriss was resourced by a continuing core grant from the Office of the Chief Social Work Advisor (Scottish Government) of as well a range of grants and contracts for smaller pieces of work.

Iriss is grateful to all our funders and clients for their continuing interest and support for our work.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Achievements and performance (continued)

c. Illuminate

"It has been a pleasure working with you and the team at IRISS. There is a really brilliant can-do attitude at the centre of Iriss alongside all the staff having such a great approach and attitude which has made it a pleasure for me to work with you." - National Partner

In 2021-22 we continued our work supporting local and national practitioners and policymakers to make better use of the data they collect.

- We completed phase 1 of the development of a National Minimum Dataset for Adult Support and Protection (ASP) which will ultimately make it easier to understand patterns, trends and comparability within the data to help make ASP better for practitioners and supported people.
- We completed the development phase of three interactive online resources - Large Scale Investigations; Case Conferences and Involving People in ASP. All three resources are designed to support practitioners to work more effectively in critical areas of ASP practice.
- We continued our Illuminate support to Scottish Government through our analysis of various local authority reports (Biennial ASP reports, Annual ASP reports, Chief Social Work Officer reports) determining patterns and trends and presenting these in accessible and engaging ways.

d. Spark

"Clear and comprehensive. Lots of useful learning and examples. I think the reflective questions will be helpful for people to think about their practice... it brings it all to life." - Ethical Commissioning Course Participant

Under our innovation support offer we responded to support gaps identified by the sector, particularly where the evidence base was underdeveloped or contested, making space for new ideas and innovations.

- Responding to a gap identified by the sector we created Scotland's first online Ethical Commissioning Course, designed to help commissioners and procurement officers plan, purchase and contract for social care support in a more ethical, collaborative and effective way. Over 120 people registered for the course, with a number of local authorities requesting follow up support from Iriss in this key part of the social work and social care support context.
- Again responding to a gap identified by the sector we worked with key partners (CCPS, Scottish Care, NES, supported people) to explore the potential for innovation in care at home support. Our Innovation for Inclusive Independent Living project drew together our strengths in research; facilitation; coproduction and communication to identify ways forward in improving support for people in their own homes.
- Working with CPI and iHub we delivered events and workshops on using Human Learning Systems (HLS) for public services reform. We explored how a systems approach can help public services work more responsively and effectively together to support people better. We supported the development of the HLS toolkit, and considered how the approach could also be used within Iriss to help us learn better from our projects in the future.
- We worked in detail with a local authority social work team to successfully reform and simplify their assessment and referral process. To do this we provided facilitation; systems mapping; connecting; influencing and desk research support to the team. We worked to support the local leads so that the work would be embedded effectively and prepared for phase 2 of the work to be delivered in 2022-23.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Achievements and performance (continued)

e. Reflect

"We have been moving at such a fast pace and then it stopped... doing this has been really important"

- Workshop Participant

Under our practice improvement offer we drew together learning from lockdown and provided bespoke organisational support.

- Drawing on our learning from organisations during the COVID-19 period we organised and delivered a series of workshops on key aspects of the social work and social care support experience during lockdown. Topics included reflections on social work practice; relationships based practice within digital delivery; stories from COVID-19; inspection and research with care homes. Participants found the workshops inclusive, welcoming and well- designed with a focus on supporting participants to share experiences and engage in small groups.
- We worked with interested local authorities to develop better analysis in social work writing through our online course and associated support activities.
- We worked with a voluntary sector organisation to help them reform how they their approach to support and supervision to help them better support their workers during a period of organisational change.

f. Kindle

"This morning, on my drive home from the chemo drop off, I decided to catch up on @irissorg podcasts. This podcast from @KianaKalantar is just brilliant! #independentlivingsupport #overcomingbarriers" - Tweet from an IrissFM user

In 2021-22 we continued to deliver our core knowledge use offers (Kindle.)

- We delivered our Evidence Search and Summary Service(ESS) providing support to social work and social care support workers looking for literature reviews and summaries to support local change efforts.
- We delivered a wide range of Iriss FM podcasts on diverse topics including disabled people's experiences during COVID-19; rural lives and innovation in inclusive independent living.
- We continued to commission, promote and share Iriss Insights which are designed to inform policy and practice by provoking debate and reflection in important and/or contested areas of social work and social care support. We published a wide range of engaging Insights including an exploration of care experience and friendship; disguised non- compliance in social work and supported decision making.
- During this period we reviewed these longstanding core products for relevance, use and value. We found that although the sector continues to use these products our offer needs to be refreshed and refocussed in 2022-23.

g. Stream

- In 2021-22 we continued to offer website development and hosting for a range of clients including the NHS Near Me and National Adult Support and Protection Co-ordinator websites.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance (continued)

h. Income diversification

During this period the Iriss team made efforts to diversify our income through securing, and successfully delivering, a range of grants and contracts. These include:

- The Time To Live evaluation of short breaks for carers during COVID-19 (Shared Care Scotland)
- Care Definitions Research (Scottish Government)
- Improving Supervision Practice (People First)
- Supporting better commissioning and procurement (CCPS- staff secondment)
- TEC/NHS Near Me support (Scottish Government).

Financial review

a. Principal funding sources

Iriss receives its main grant funding from the Office of the Chief Social Work Adviser (OCSWA) in Scottish Government. Funding of up to £700,000 from this source has been secured for the year to 31 March 2023.

b. Material investments policy

Iriss does not have any long-term assets. Funds that are in surplus to requirements may be kept on a treasury deposit.

c. Reserves policy

Iriss is required to maintain adequate financial reserves to provide sustainability and meet the needs of the organisation.

The management of financial reserves is a key tool within Iriss's medium to long term financial planning. Iriss has classified its reserves into three main areas:

- Unrestricted funds - the general and contingency funds to protect from risk.
- Unrestricted Designated funds - funds set aside for particular purposes at the discretion of the trustees.
- Restricted funds - funds awarded to Iriss for a specific purpose. The funds within these three main areas are detailed at Note 17.

Setting the level of the funds is one of several related decisions in the formulation of Iriss's strategic and financial plans and risk management processes.

The trustees consider that 3 - 6 months of operating costs is a suitable level of unrestricted funds to hold to provide for financial resilience and this level has been achieved.

Within the Unrestricted funds the trustees have earmarked a contingency fund (Iriss fund) based on approximately 3 - 6 months operating costs which they wish to hold at all times. Although there is no intention to cease the operations the Board considers it to be prudent financial management to ensure such an amount is earmarked within the unrestricted funds.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

d. Going concern

In their assessment of going concern the trustees have noted both the confirmation of core grant for 2022-23; a positive assessment of Iriss' income generation capacity for the year and increasing demand for, and interest in, our work. This is of course set against the backdrop of funding instability across the whole third sector and the need for ongoing and responsive risk assessment by the Board and senior staff.

The charity continues with its' programme of income diversification and has seen an increase in the range and type of contract/grant awarded out-with our principal funding source in this financial year, This provides potential new avenues for securing funds in the future. This work is aligned to our sustainability /income generation strategic objective set out in the 2021-2024 Iriss Strategy.

In future years the key risks to Iriss are those common to all small to medium sized charities relating to potential overall tightening of public finances as Scotland recovers from COVID-19 and the year- to- year grant funding cycle. The Trustees monitor this risk through our risk register (reviewed at least once per year) and regular financial reporting and manage and mitigate the risks through provision, and use of, adequate reserves and an ongoing focus on income diversification.

The trustees have a reasonable expectation the charity has adequate resources to continue in operational existence for the foreseeable future. There are no known material uncertainties, and it is therefore appropriate to prepare the financial statements on a going concern basis.

e. Plans for the future

Our work for 2021-22 is shaped by our 2021-2024 Strategy in addition to current and future Scottish Government and sectoral priorities captured by our regular stakeholder surveys and engagement with our principal funder. In 2022-23 we plan to:

Deliver our core programmes of support to social work and social care support organisations:

- **Illuminate:** working with workers, organisations and groups of organisations to make better use of the data and information they collect.
- **Spark:** supporting people, workers and organisations to innovate and explore different ways of working.
- **Kindle:** bringing different types of knowledge together and making it accessible and usable.
- **Stream:** working with people, workers and organisations to make use of digital for learning, development and innovation.
- **Reflect:** creating the conditions for knowledge based practice and decision making.

In addition to this:

- Continue the planned programme of organisational development covering structure, governance, processes, sustainability, culture and ensuring that Iriss is well run and a good place to work.
- Using what we have learned from the first year of our strategy refine options for Iriss' potential role within the planned establishment of a National Care Service (NCS) for Scotland.
- Continue to focus on income diversification through securing grants and contracts outwith our principal funding source.
- Continue to strengthen partnerships with those directly working in social work and social care support as well as maintaining and developing strategic partnerships with other learning; research; improvement and development organisations working with the sector.

Iriss remains confident that its work to support positive change for people, workers and communities in Scotland through better use of knowledge and innovation will continue to make a valued contribution to both workforce development and improvements in the social work and social care support. working context and environment.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management

a. Governing document

The company, which is a recognised charity in Scotland, is a charitable company limited by guarantee and was set up by a Memorandum and Articles of Association on 20 December 2006. The company is a registered charity with the Office of the Scottish Charity Regulator, number SC037882.

b. Recruitment and appointment of new trustees

The process of appointing trustees follows Iriss's recruitment and appointment process as detailed in the Governance Code of Practice.

Trustees are normally appointed for three years and can serve two terms (up to six years) with a further extension of 3 years in exceptional circumstances.

During 2021-22 one trustee stood down and Iriss recruited five new trustees. Trustees were appointed by decision of the Board following an application and interview process led by a Board subcommittee. The appointment of new trustees in this financial year is part of the planned stepping down of trustees reaching the end of their term of service with Iriss.

c. Organisational structure and decision-making policies

Iriss has a governance framework that includes the adoption of appropriate policies and procedures, standing orders and audit arrangements. The Strategic Board executes its legal and statutory responsibilities and demonstrates good practice by:

- Implementing effective leadership, strategic direction and governance of Iriss.
- Focusing on Iriss's purpose and meeting its intended outcomes for all stakeholders.
- Performing effectively as a strategic board (Board of Management).
- Taking informed, transparent decisions and managing risk effectively.

In executing their governance responsibilities, the Strategic Board is supported by the Iriss staff team led by the CEO.

The CEO attends each Board meeting. Other senior staff members attend Board meetings as appropriate to engage in strategic discussion on thematic issues. This enables the Board to undertake its business including strategy development and governance in an efficient manner and in accordance with good practice.

d. Induction and training of new trustees

Iriss has an induction process in place for new trustees and staff members updated during this financial year ahead of the recruitment of new trustees.

On appointment each trustee receives an induction pack that includes information on Board Meetings, key governance documents, the Iriss Strategy and details of Iriss staffing and operations. Each new trustee has a welcome meeting with the Chair and CEO to determine skills needs, areas of interest and experience and to ensure new trustees are welcomed and supported.

New trustees attended an initial Away Day where they had the opportunity to learn more about Iriss; build relationships with existing and new trustees and contribute towards the strategic direction of Iriss.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management (continued)

e. Key management remuneration

The trustees consider that the trustees and CEO comprise the key management personnel in charge of directing and controlling, running, and operating the charity on a day-to-day basis.

The remuneration policy for all employees is to match the skills, experience, and qualifications of each position consistent with a framework based on Strathclyde University pay scale rates and reviewed on an annual basis.

All members of the Board give their time freely and no trustee receive remuneration in the current year.

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Structure, governance and management (continued)

f. Risk management

The Strategic Board has developed a risk strategy and risk management process to expose strategic and operational risks within discrete areas of the organisation and its finances. The Strategic Board also have in place a set of Finance Standards with a schedule of delegated authorities to ensure appropriate controls within Iriss's financial systems and procedures.

The most significant risks for Iriss in 2021-22 are those common to the wider sector, financial sustainability, sector relevance and the ability to recruit and retain skilled and capable staff. These risks have been highlighted by the Board and mitigation actions (regular online catch-ups while working from home) strengthened accordingly.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management (continued)

Reference and administrative details of the Charity, its trustees and advisers

Trustees

A K Britain
M R Cawley
J Elder-Woodward
T J Eltringham
H Happer
N J Henderson
Dr D Macaskill (resigned 21 March 2022)
G V Palattiyil
N T Quinn
A L Wood
C P J Cairns (appointed 21 March 2022)
C J S Chute (appointed 21 March 2022)
D W Feeley (appointed 21 March 2022)
K V Hudson (appointed 21 March 2022)
G Reekie (appointed 21 March 2022)
J A Tait (appointed 21 March 2022)

Company registered number

SC313740

Charity registered number

SC037882

Registered office

Brunswick House
51 Wilson Street
Glasgow
G1 1UZ

Company secretary

Harper MacLeod LLP

Chief Executive Officer

Dee Fraser

Independent auditors

Anderson Anderson & Brown Audit LLP
Statutory Auditors
Citypoint 2
25 Tyndrum Street
Glasgow
G4 0JY

Bankers

Unity Trust Bank plc
Nine Brindleyplace
Birmingham
B1 2HB

Solicitors

Harper MacLeod LLP
The Ca 'Doro
45 Gordon Street
Glasgow
G1 3PE

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Anderson Anderson & Brown Audit LLP, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
A K Britain - Trustee
(Trustee)
Date:

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

Opinion

We have audited the financial statements of Institute for Research and Innovation in Social Services (the 'charity') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations - this responsibility lies with management with the oversight of the Trustees.

Based on our understanding of the Charity, discussions with management and trustees we identified financial reporting standards and Companies Act 2006 and Charity SORP as having a direct effect on the amounts and disclosures in the financial statements.

As part of the engagement team discussion about how and where the Charity's financial statements may be materially misstated due to fraud, we did not identify any areas with an increased risk of fraud.

Our audit procedures included:

- completing a risk-assessment process during our planning for this audit that specifically considered the risk of fraud;
- enquiry of management about the Charity's policies, procedures and related controls regarding compliance with laws and regulations and if there are any known instances of non-compliance;
- examining supporting documents for all material balances, transactions and disclosures;
- review, where applicable, of the Board of Trustees' minutes;
- enquiry of management about litigations and claims and inspection of relevant correspondence
- review analytical procedures to identify any unusual or unexpected relationships;
- specific audit testing on and review of areas that could be subject to management override of controls and potential bias, most notably around the key judgements and estimates, including the carrying value of accruals;
- considering management override of controls outside of the normal operating cycles including testing the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements including evaluating the business rationale of significant transactions, outside the normal course of business;

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and Trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, its members, as a body, and its trustees, as a body for our audit work, for this report, or for the opinions we have formed.

Angus McCuaig (Senior Statutory Auditor)

for and on behalf of

Anderson Anderson & Brown Audit LLP

Statutory Auditors

Citypoint 2

25 Tyndrum Street

Glasgow

G4 0JY

Date:

Anderson Anderson & Brown Audit LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	4	751,154	51,044	802,198	751,648
Investments	3	-	-	-	583
Total income		751,154	51,044	802,198	752,231
Expenditure on:					
Charitable activities		695,091	51,044	746,135	753,737
Total expenditure		695,091	51,044	746,135	753,737
Net movement in funds		56,063	-	56,063	(1,506)
Reconciliation of funds:					
Total funds brought forward		776,043	-	776,043	777,549
Total funds carried forward		832,106	-	832,106	776,043

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 34 form part of these financial statements.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES
REGISTERED NUMBER: SC313740

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	12,645	10,604
		<u>12,645</u>	<u>10,604</u>
Current assets			
Debtors	12	33,096	13,392
Cash at bank and in hand		872,775	916,087
		<u>905,871</u>	<u>929,479</u>
Creditors: amounts falling due within one year	13	(86,410)	(164,040)
		<u>819,461</u>	<u>765,439</u>
Net current assets		<u>819,461</u>	<u>765,439</u>
Total assets less current liabilities		<u>832,106</u>	<u>776,043</u>
Net assets excluding pension asset		<u>832,106</u>	<u>776,043</u>
Total net assets		<u><u>832,106</u></u>	<u><u>776,043</u></u>
Charity funds			
Restricted funds	17	-	-
Unrestricted funds			
General Fund	17	367,906	311,843
Iriss Fund	17	375,000	375,000
Designated - Business Development	17	89,200	89,200
		<u>832,106</u>	<u>776,043</u>
Total funds		<u><u>832,106</u></u>	<u><u>776,043</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



.....
A K Britain
 (Trustee)
 Date:



.....
M R Cawley
 (Trustee)

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES
REGISTERED NUMBER: SC313740

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2022

The notes on pages 21 to 34 form part of these financial statements.

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

	2022	2021
	£	£
Cash flows from operating activities		
Net cash used in operating activities	(34,728)	64,503
	<hr/>	<hr/>
Cash flows from investing activities		
Dividends, interests and rents from investments	-	583
Purchase of tangible fixed assets	(8,583)	(11,048)
	<hr/>	<hr/>
Net cash used in investing activities	(8,583)	(10,465)
	<hr/>	<hr/>
Cash flows from financing activities		
Net cash provided by financing activities	-	-
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	(43,311)	54,038
Cash and cash equivalents at the beginning of the year	916,087	862,049
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	872,776	916,087
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 21 to 34 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. Legal Status of the Charity

The charity is a company limited by guarantee, incorporated and registered in Scotland, under company number SC313740, and has no share capital. The liability of each member in the event of a winding up is limited to £1.

The charity's registered number is SC037882.

The registered office is Brunswick House, 51 Wilson Street, Glasgow, G1 1UZ.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Institute for Research and Innovation in Social Services meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

In their assessment of going concern the trustees have noted both the confirmation of core grant for 2022-23; a positive assessment of Iriss' income generation capacity for the year and increasing demand for, and interest in, our work. This is of course set against the backdrop of funding instability across the whole third sector and the need for ongoing and responsive risk assessment by the Board and senior staff.

The charity continues with its' programme of income diversification and has seen an increase in the range and type of contract/grant awarded out-with our principal funding source in this financial year, This provides potential new avenues for securing funds in the future. This work is aligned to our sustainability /income generation strategic objective set out in the 2021-2024 Iriss Strategy.

In future years the key risks to Iriss are those common to all small to medium sized charities relating to potential overall tightening of public finances as Scotland recovers from COVID-19 and the year-to- year grant funding cycle. The Trustees monitor this risk through our risk register (reviewed at least once per year) and regular financial reporting and manage and mitigate the risks through provision, and use of, adequate reserves and an ongoing focus on income diversification.

The trustees have a reasonable expectation the charity has adequate resources to continue in operational existence for the foreseeable future. There are no known material uncertainties, and it is therefore appropriate to prepare the financial statements on a going concern basis.

2.3 Income

All income is recognised once the Charity has entitlement to the funds, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Where income is received for future accounting periods it is deferred and included in creditors.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

2. Accounting policies (continued)

2.4 Expenditure

Costs relating to charitable activities are charged to the Statement of Financial Activities on an accruals basis, inclusive of irrecoverable Value Added Tax. Expenditure is recognised when there is a legal or constructive obligation to pay for expenditure.

Charitable activities costs include costs incurred directly in meeting the objects of the charity, and also include support costs incurred in support of the direct costs.

Costs are apportioned between direct costs and support costs on a basis consistent with the use of resources. Governance costs, a category within support costs, are costs attributable to compliance with the charity's constitutional and statutory requirements.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £NIL or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, .

Depreciation is provided on the following basis:

Office equipment	-	33% on Cost
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2.7 Taxation

The charity is exempt from corporation tax on its charitable activities.

2.8 Fund accounting

Unrestricted funds are funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

The unrestricted general fund represents unrestricted funds which have not been designated for particular purposes.

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which have been raised by the charity for particular purposes and which are to be used in accordance with specific restrictions imposed by donors. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.9 Pension Costs

The charity participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The charity is therefore exposed to actuarial risks associated with other institutions' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the charity therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme.

2.10 Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risk of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2.11 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequent measured at their settlement value.

2.12 Debtors

Debtors control account debtors are recognised at the settlement amount due with appropriate allowances for any irrecoverable amounts when there is objective evidence that the asset is impaired.

2.13 Cash at bank and in hand

Cash and cash equivalents in the balance sheet comprise cash on hand and cash at bank with a short term maturity, being twelve months or less, from the opening of the deposit or similar account.

2.14 Creditors

Creditors control account creditors and accrued expenses are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors control account creditors and accrued expenses are recognised at their settlement amount after allowing for any trade discounts due.

3. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Investment income	-	-	583

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Grant income	751,154	-	751,154	696,480
Project income	-	51,044	51,044	55,168
	<u>751,154</u>	<u>51,044</u>	<u>802,198</u>	<u>751,648</u>
<i>Total 2021</i>	<u>696,480</u>	<u>55,168</u>	<u>751,648</u>	

5. Analysis of expenditure by activities

	Direct costs 2022 £	Support costs 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Supporting the social services workforce through knowledge, innovation and evidence	710,039	36,096	746,135	753,737
	<u>710,039</u>	<u>36,096</u>	<u>746,135</u>	<u>753,737</u>
<i>Total 2021</i>	<u>681,317</u>	<u>72,420</u>	<u>753,737</u>	

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

5. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Staff costs	607,713	607,713	571,797
Content development / running events	42,341	42,341	34,781
Other project & related costs	2,836	2,836	2,356
Conferences & external events	2,640	2,640	41
Recruitment costs	380	380	9,970
Accommodation expenses	28,890	28,890	45,412
IT charges	14,292	14,292	12,302
Insurance	3,603	3,603	3,218
Equipment	490	490	1,432
Travel & subsistence	54	54	8
Consultancy	6,800	6,800	-
	<u>710,039</u>	<u>710,039</u>	<u>681,317</u>
<i>Total 2021</i>	<u>681,317</u>	<u>681,317</u>	

Analysis of support costs

	Total funds 2022 £	Total funds 2022 £	<i>Total funds 2021 £</i>
Staff costs	4,292	4,292	28,986
Depreciation	6,543	6,543	444
Accommodation expenses	1,521	1,521	2,383
Telephone	-	-	7
IT charges	752	752	647
Insurance	190	190	178
Continual personal development	3,945	3,945	3,188
Bank charges	537	537	1,822
Financial and other professional fees	732	732	3,840
Governance costs	17,584	17,584	30,925
	<u>36,096</u>	<u>36,096</u>	<u>72,420</u>
<i>Total 2021</i>	<u>72,420</u>	<u>72,420</u>	

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

5. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

6. Governance costs

	2022 £	2021 £
Staff costs	8,584	22,937
Auditors' remuneration	9,000	7,988
	-	-
	<u>17,584</u>	<u>30,925</u>

7. Net Income / (Expenditure

Net income/ (expenditure) is stated after charging / (crediting):

	2022 £	2021 £
Auditors' remuneration (net of VAT)	<u>7,500</u>	<u>6,250</u>

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2021 - £NIL).

During the year ended 31 March 2022, no Trustee expenses have been incurred (2021 - £NIL).

9. Staff costs

	2022 £	2021 £
Wages and salaries	495,815	499,832
Social security costs	49,205	46,437
Operating costs of defined benefit pension schemes	75,569	77,451
	<u>620,589</u>	<u>623,720</u>

The average number of persons employed by the Charity during the year was as follows:

	2022 No.	2021 No.
Charitable Activities	<u>14</u>	<u>13</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £60,001 - £70,000	1	-

The key management personnel of the charity consists of the trustees and the chief executive. The total employee benefits including employers pension contributions and excluding employers national insurance of the key personnel in the year were £71,549 (2021: £65,023)

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

10. Comparatives for the statement of financial activities - 31 March 2021

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Income and endowments from:			
Supporting the social services workforce through knowledge, innovation and evidence	696,480	55,168	751,648
Investment income	583	-	583
		-	-
	<u>697,063</u>	<u>55,168</u>	<u>752,231</u>
Total Income and endowments			
Expenditure on:			
Supporting the social services workforce through knowledge, innovation and evidence	698,569	55,168	753,737
	<u>698,569</u>	<u>55,168</u>	<u>753,737</u>
Total Expenditure			
Net income/ (expenditure)	(1,506)	-	(1,506)
	-	-	-
	<u>(1,506)</u>	<u>-</u>	<u>(1,506)</u>
Net movement in funds			
Reconciliation of funds:			
Total funds brought forward	777,549	-	777,549
Net movement in funds	(1,506)	-	(1,506)
Total funds carried forward	<u><u>776,043</u></u>	<u><u>-</u></u>	<u><u>776,043</u></u>

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

11. Tangible fixed assets

	Office equipment £	Total £
Cost or valuation		
At 1 April 2021	53,512	53,512
Additions	8,584	8,584
Disposals	(31,629)	(31,629)
At 31 March 2022	<u>30,467</u>	<u>30,467</u>
Depreciation		
At 1 April 2021	42,908	42,908
Charge for the year	6,543	6,543
On disposals	(31,629)	(31,629)
At 31 March 2022	<u>17,822</u>	<u>17,822</u>
Net book value		
At 31 March 2022	<u>12,645</u>	<u>12,645</u>
<i>At 31 March 2021</i>	<u>10,604</u>	<u>10,604</u>

12. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	31,424	4,578
Prepayments and accrued income	1,672	8,814
	<u>33,096</u>	<u>13,392</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	32,154	76,837
Other taxation and social security	12,807	-
Accruals and deferred income	41,449	87,203
	<u>86,410</u>	<u>164,040</u>

At 31 March 2022 £6,600 of income received in the year was deferred in respect of income for activities agreed to be undertaken in the next financial year.

14. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income/expenditure for the year (as per Statement of Financial Activities)	56,063	(1,506)
Adjustments for:		
Depreciation charges	6,543	444
Dividends, interests and rents from investments	-	(583)
Increase in debtors	(19,704)	(2,776)
Decrease in creditors	(77,630)	68,924
Net cash provided by/(used in) operating activities	<u>(34,728)</u>	<u>64,503</u>

15. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank and in hand	872,776	916,087
Total cash and cash equivalents	<u>872,776</u>	<u>916,087</u>

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

16. Analysis of changes in net debt

	At 1 April 2021	Cash flows	At 31 March 2022
	£	£	£
Cash at bank and in hand	916,087	(43,312)	872,775
	<u>916,087</u>	<u>(43,312)</u>	<u>872,775</u>

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021	Income	Expenditure	Balance at 31 March 2022
	£	£	£	£
Unrestricted funds				
General Fund	311,843	751,154	(695,091)	367,906
Business Development	89,200	-	-	89,200
Iriss Fund	375,000	-	-	375,000
	<u>776,043</u>	<u>751,154</u>	<u>(695,091)</u>	<u>832,106</u>
Restricted funds				
Technology support projects	-	51,044	(51,044)	-
	<u>776,043</u>	<u>802,198</u>	<u>(746,135)</u>	<u>832,106</u>

Statement of funds - prior year

	<i>Balance at 1 April 2020</i>	<i>Income</i>	<i>Expenditure</i>	<i>Balance at 31 March 2021</i>
	£	£	£	£
Unrestricted funds				
General fund	313,349	697,063	(698,569)	311,843
Designated - Business Development	89,200	-	-	89,200
Iriss fund	375,000	-	-	375,000
	<u>777,549</u>	<u>697,063</u>	<u>(698,569)</u>	<u>776,043</u>
Restricted funds				
Technology Support Projects	-	30,130	(30,130)	-
University of Edinburgh Chief Scientist Office Rapid Response Grant	-	24,834	(24,834)	-
Durham College Building Bridges Project	-	204	(204)	-
	<u>-</u>	<u>55,168</u>	<u>(55,168)</u>	<u>-</u>

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

17. Statement of funds (continued)

Total of funds	777,549	752,231	(753,737)	776,043
	<u>777,549</u>	<u>752,231</u>	<u>(753,737)</u>	<u>776,043</u>

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	12,645	12,645
Current assets	905,871	905,871
Creditors due within one year	(86,410)	(86,410)
Total	<u>832,106</u>	<u>832,106</u>

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	10,604	-	10,604
Current assets	807,815	121,664	929,479
Creditors due within one year	(42,376)	(121,664)	(164,040)
Total	<u>776,043</u>	<u>-</u>	<u>776,043</u>

INSTITUTE FOR RESEARCH AND INNOVATION IN SOCIAL SERVICES

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

19. Related party transactions

The Charity has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Charity at 31 March 2022.

20. Pension commitments

The total cost charged to the profit and loss account is £75,569 (2021: £77,451).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2020 (the valuation date), and issued 30 September 2021 which was carried out using the projected unit method.

Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the Statement of Funding Principles.

A summary of the key financial assumptions for the technical provisions is shown in the below;

Price inflation; RPI - 2.8% per annum
CPI - 2.1% per annum
Discount rate Pensioners - 1.4% per annum
Non-pensioners - 0.7% per annum

In outline, the JNC recommendation is to maintain the existing hybrid defined benefit / defined contribution structure but modified in the following way for benefits accrued from 1 April 2022:

- Reduction in salary threshold from c £60,000 pa to £40,000 pa.
- Reduction in accrual rate from 1/75 to 1/85.
- Pension increases and revaluation before retirement restricted to CPI up to a maximum of 2.5% pa.
- Leavers with more than three months' but less than two years' service would receive the standard deferred benefit

21. Operating lease commitments

At 31 March 2022 the Charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Within one year	-	31,164

