

# National Adult Support & Protection Learning & Development Framework

## 7 MINUTE BRIEFING

**Are there resources out there to assist with ASP Learning & Development?** Most local Health & Social Care Partnerships and some single agencies - have a training calendar which includes training on Adult Support and Protection which can be accessed by a variety of organisations. You can also access resources (including some ASP training resources/recordings etc.)

[Click here to access the ASPire Hub Resources](#)

**Why does my organisation need to concern itself with ASP Learning & Development?** Adult Support and Protection is everyone's business and all staff and volunteers across Scotland should know what to do if they are concerned that an adult is at risk of harm

[Click here to access a helpful background document](#)

**Background:** In 2023 a WorkForce Survey of Social Work staff involved with Adult Support and Protection (ASP) highlighted the need for more national clarity and consistency in relation to training expectations for staff and volunteers concerning ASP Learning and Development.



**What other Frameworks are out there?**

In 2024 the National Framework for Child Protection Learning and Development in Scotland was published. Some agencies also have their own L&D Frameworks and some local work might be required to ensure there is appropriate 'read across' all the relevant L&D strategies etc..

**Who is the National ASP L&D Framework intended for?**

The Framework is intended to provide improved national clarity and consistency in relation to ASP Learning & Development for all workers and volunteers from all Scottish organisations.

**What are the Workforce Levels?**

The Framework provides detailed information in relation to the five Workforce levels (see graphic) - organisations can map which of their staff groups would best fit into which Workforce Level. [Click here to access the full L&D Framework](#)